

# MISSION, STRATEGIES AND ACTIONS

## Mission Statement

The Ministry's mission is to work in partnership with communities to advance the safety and security of citizens who live, work and visit in Saskatchewan through effective:

- policing services, enforcement programs and community-based crime reduction;
- correctional practices with youth and adult offenders that enhance community safety;
- emergency management and building and fire safety programs and services that focus on mitigation, preparedness, response and recovery; and,
- oversight of public safety legislation related to boilers, pressure vessels, elevators and amusement rides, and the administration of gas and electrical licensing.

## Strategy

**Working in partnership with police, community leaders and other ministries, reduce crime through prevention, intervention and suppression**

## Key Actions

- Continue to advance the implementation of *Building Partnerships to Reduce Crime*, by engaging communities and key human services and public safety partners to develop and implement local and integrated crime reduction initiatives appropriate to local circumstances and issues.
- Continue to support policing initiatives to combat organized crime and gangs in the province, including:
  - ↳ the Witness Protection program to provide safety to witnesses involved in the prosecution of gang and organized criminal activities;
  - ↳ work with our neighbouring provinces to target and crack down on drug trafficking and other gang activities; and,
  - ↳ work with Adult Corrections and Public Prosecutions to respond to community safety risks posed by high-risk, violent offenders through implementing the Serious Violent Offender Response program.
- Operation of the Internet Child Exploitation units to protect children from sexual exploitation over the Internet.
- Work with communities in the Northern Administration District to enhance services provided to those communities under the Safer Communities and Neighbourhoods (SCAN) program and the Framework Agreement for Community Safety and Policing Initiatives signed with the Royal Canadian Mounted Police (RCMP) and the Saskatchewan Association of Northern Communities.
- Support the Civil Forfeiture program in order to take the profits out of crime and hold offenders accountable.
- Work with the federal government and First Nations in support of effective, professional and culturally appropriate policing and public safety service delivery in First Nations communities throughout Saskatchewan.
- Work with the Criminal Intelligence Service Saskatchewan (CISS) and with the provincial and federal governments across the country to address drug trafficking and other gang activities using tools such as the national gang database. The database will provide intelligence on gangs and organized crime to police services and corrections administrators.
- Partner with municipal officials, First Nations and Métis groups, community organizations and other local government representatives to respond to special crime related issues identified by communities through targeted crime reduction initiatives.

## Strategy

Working with partners, enhance public safety and reduce re-offending through effective security and rehabilitation

### Key Actions

- Reduce re-offending through:
  - ↳ continuous assessment of best practices and program effectiveness, such as the multi-year evaluation of the Dedicated Substance Abuse Treatment Unit (DSATU) at the Regina Provincial Correctional Centre;
  - ↳ staff training in core correctional practice;
  - ↳ taking actions identified through the Young Offender (YO) Programs' serious violent offender (SVO) audit, including regional tracking of SVO cases and implementing clinical supervision policy and guidelines and audits to ensure that case management complies with standards;
  - ↳ providing training and support such that YO supervisors and youth workers achieve a mastery designation in community safety planning;
  - ↳ putting relapse prevention programming into practice for all young offenders and adult offenders supervised in community programs where CPSP has case management responsibility;
  - ↳ completing a multi-year strategy for cultural programming and services for First Nations and Métis offenders in custody and community; and,
  - ↳ further involving First Nations and Métis communities to develop an increasingly effective reintegration program for offenders.
- YO Programs will continue to develop a long-term capital plan for YO facilities, including a feasibility study designed to:
  - ↳ improve safety and security of aging infrastructure;
  - ↳ ensure infrastructure that promotes effective programming; and,
  - ↳ meet future service demand needs.
- Continue to support gains made from completion of Phase One and Phase Two of *The Road Ahead*, in the Adult Corrections strategic plan. Longer-term commitments include regulatory, policy and training reviews to support changes to the new Bill 16, *The Correctional Services Act, 2011* and increased use of video courts in correctional centres, including new services in Prince Albert.
- Continue gang identification, classification and placement activities within Adult Corrections to promote safer correctional facilities for offenders and staff.
- Continue to improve expertise, training and auditing in sentence management to reduce instances of mistaken releases.
- Ensure public safety through ensuring sound infrastructure and enhanced security, including:
  - ↳ construction of a 30 cell expansion to the Pine Grove Provincial Correctional Centre (to address the severe overcrowding); and,
  - ↳ construction of a 72 cell living unit within the secure perimeter of the Prince Albert Provincial Correctional Centre.



Photo Credit: Tourism Saskatchewan, Greg Huszar Photography, Dock Jumpers

- Investigate further efficiencies in Staff Workforce Scheduling processes based on the pilot at the Regina Provincial Correctional Centre. This will provide information to create a staff workforce scheduling solution to help reduce overtime costs and introduce significant efficiencies through automated scheduling.
- Continue to work with the Information Technology Office (ITO) and the Ministry of Justice and Attorney General on the design and development of the Criminal Justice Information Management System (CJIMS) project to modernize the existing systems for adult offender and young offender information.
- Support the Prince Albert Community Mobilization Partnership, a strategy to build safe communities through the prevention and suppression of crime and violence. The Community Mobilization model has two components:
  1. the Hub, a multi-disciplinary group of front-line workers providing immediate intervention and short-term solutions to crime prevention; and,
  2. the COR (Centre of Responsibility), human service professionals who collaborate on longer-term solutions to identify and reduce crime and victimization.
- Partner with the Ministry of Justice and Attorney General in a comprehensive and targeted approach to serious violent offenders.

## Strategy

Enhance Saskatchewan's capacity in emergency management, building and fire safety

### Key Actions

- Manage provincial resources in supporting municipalities facing emergency situations through the delivery of training initiatives to increase local and regional preparedness.
- Implement interoperable radio communications across jurisdictions and disciplines for the Provincial Public Safety Telecommunication Network (PPSTN) to ensure emergency service and public safety personnel responding to emergency events have the ability to communicate with each other.
- Advance a new training curriculum for building officials and establish an implementation plan in order to meet the demands of owners and industry in a growing province.
- Provide an effective disaster financial assistance program, capable of identifying and responding to the critical needs of individuals, communities and others facing the impact of natural and other disasters.
- Continue discussions with federal and provincial stakeholders promoting a systematic review and update of disaster cost-recovery rates.
- Enhance communication with stakeholders through the development of code information materials for owners, industry, consumers and small business owners through print, web and social media.
- Work towards adoption of the 2010 National Building Code and the 2010 National Fire Code for Saskatchewan.
- Participate in discussions toward the development of effective Western Canadian partnerships in matters of emergency preparedness and response.
- Support provincial ministries, agencies, and Crown corporations in emergency management preparedness and training:
  - complete the inter-ministerial update of the Provincial Emergency Plan and the Protocol for Declaration of a State of Provincial Emergency;



Photo Credit: Tourism Saskatoon, City of Bridges

## Key Actions Continued

- ↳ examine options and develop a pilot program for a public alerting system for the province;
- ↳ implement a new provincial data management system for fire and emergency statistics collection to assist in identifying gaps in service related to municipal emergency response capacity; and,
- ↳ continue to improve emergency preparedness and resiliency among critical infrastructure owners and operators through work with the advisory network of owners, operators and industry partners.
- Delivery of the Seniors Home Security Initiative to provide free home security assessments and home safety devices to low-income seniors and seniors who have been victims of break-ins or home invasions.
- Undertake an enterprise approach to responding to large-scale emergencies. Work with the Ministry of Environment to identify overlap and gaps in the work each ministry performs in responding to emergencies.

## Strategy

Maintain public safety through the administration of gas and electrical licensing and the continued oversight of a balanced legislative framework for boilers, pressure vessels, elevators and amusement rides

## Key Actions

- Administer gas and electrical licensing programs.
- With the Technical Safety Authority of Saskatchewan (TSASK), provide effective oversight of the safety agreement with TSASK, the agency responsible for the licensing and inspection of boilers, pressure vessels, elevators and amusement rides.
- Work with Enterprise Saskatchewan and other partners on an alternative service delivery model for services.

## Strategy

Employ people management strategies that support a high performing, respected and professional workplace in a safe and healthy work environment

## Key Actions

- Advance Public Service Renewal and efficient, effective program and service delivery that includes:
  - ↳ maintaining recruitment and retention initiatives for YO Programs with particular emphasis on the Northern Administration District and hard to recruit occupations through strategies such as relocation assistance, student hiring and tuition support;
  - ↳ ongoing leadership development;
  - ↳ introduction of the In-scope Work Planning and Review (IWPR);
  - ↳ building a culture of renewal that is efficient, citizen-centred and that engages employees;
  - ↳ develop and implement a Code of Professional Conduct in YO Programs;



Photo Credit: Tourism Saskatchewan, Hans-Gerhard Pfaff, Downtown Regina

## Key Actions Continued

- ↳ inclusive diversity practices;
- ↳ respectful, professional workplaces;
- ↳ advancing orientation to and annual review of the Adult Corrections Code of Professional Conduct and Commitment to Excellence;
- ↳ employee accountability and productivity; and,
- ↳ health, safety and wellness.
- Provide ongoing awareness and information sessions regarding security, privacy, access, public interest disclosure and records management across the Ministry.
- Finalize implementation of the YO Programs succession management strategy.

## Strategy

Improve the effectiveness and efficiency of Ministry programs and services so as to ensure the best use of public funds and effective client service

### Key Actions

- The assessment tool for multi-year funding for Community-Based Organizations (CBOs) and the multi-year agreements introduced in 2011-12, will be applied in 2012-13 and on-going to determine further multi-year agreements with CBOs that meet the criteria.
- Review community-based services for YO Programs in support of strategic planning.
- Work towards a Lean culture within the Ministry in order to improve service, lower costs and obtain better results.
- Sustain recently implemented approaches to reduce overtime and improve attendance.
- Review and update, as necessary, Provincial Disaster Assistance Program (PDAP) policy, regulatory and guideline documents.
- Continue to improve documentation and record management regarding PDAP in support of provincial and federal audit processes.
- Continue to improve records management policies and practices across the Ministry to meet legislative obligations and service needs.
- Ensure that the right to privacy of all clients is upheld through Ministry policies, and practices including ongoing awareness and information sessions regarding security, privacy, access and records management.
- Address increased demand for requests for information under Freedom of Information and Protection of Privacy, Independent Assessment Process of the Indian Residential Schools Adjudication Secretariat and other processes.
- Collaborate with other ministries and agencies to develop processes and guidelines for sharing information to improve integrated services that better meet the needs and interests of clients.
- Continue to explore the most effective way to deliver Ministry services, including alternate third party delivery models.



Photo Credit: Tourism Saskatchewan, David Buckley, Canoeing, MacFarlane River

## Highlights

The following are key announcements being made in the 2012-13 Budget:

- \$1.23 million will go to hiring more police officers and probation officers to target high-risk serious violent offenders in support of the Province's Reducing Violence in Saskatchewan initiative. Funding for additional prosecutor positions will come from the Ministry of Justice and Attorney General.
- The Province's new 20-year Provincial Police Services agreement to provide RCMP services in Saskatchewan becomes effective on April 1, 2012. The RCMP will see total funding of \$161.5 million for 2012-13.
- As a first step in the *Building Partnerships to Reduce Crime* strategy and to continue the success of the Prince Albert initiative to mobilize community resources as a means to reduce crime, CPSP will receive \$450,000 to support building partnerships based on Prince Albert's Hub model.
- The Province will invest \$24 million over three years to build a two storey 72-cell secure living unit on the grounds of the Prince Albert Provincial Correctional Centre.
- \$9.6 million is being provided to complete the construction of a 30-cell living unit addition to the Pine Grove Provincial Correctional Centre for women and \$400,000 for long-term planning for Young Offender facilities across the province.
- Community-Based Organizations delivering programs and services on behalf of the Ministry will see a 1.6 per cent increase in 2012-13.
- The Province will invest \$2.3 million to continue the modernization and consolidation of the legacy computer systems to maintain offender information within the Ministry of Corrections, Public Safety and Policing.

## For More Information

Please visit the Ministry's website at [www.cpsp.gov.sk.ca](http://www.cpsp.gov.sk.ca) for more information on programs and services, or call (306) 787-5051.

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